

## Environmental Policy

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**Owner:** VP of Oper / **Approved:** President / **Feb 8, 2006** / **Supersedes:** Nov 20, 2003

Our Environmental, Health and Safety policies guide us to minimize our impact on the environment and to provide a safe, healthy workplace for our employees. We are therefore committed to:

Prevention of Pollution through compliance to regulations, consideration and review of environmental impacts of our products and designs; including manufacturing, resource use reduction, process changes, increased efficiency, recycling and treatment of hazardous materials.

Continual Improvement of our processes which comprise our environmental, health and safety management systems.

Regulation and other requirement compliance to all pertinent environmental, health and safety regulations through awareness and vigilance.

Champlain Cable Corp. strives to implement an effective environmental management system to protect our employees, their families, the community, and our customers from the potential adverse effects of its processes, products, and services **that we can control and influence**. This commitment is achieved through investment of company resources, including capital and expense monies, employee training and the continual improvement process.