



America's premier innovator, designer and manufacturer of high-performance wire and cable with a 60-year history of providing solutions to the toughest problems in the world's most extreme environments. We excel at developing customized products, utilizing our cross-linked irradiation technology, that meet power, signal, and data transmission needs—no matter how demanding the challenge—while exceeding standards for quality, durability and safety.

WIRE MILL PLANT MANAGER

Position Summary/Objective

Supervise and direct all Manufacturing Supervisors, including Process Engineers/Maintenance/Warehouse on all shifts.

Essential Functions

- Ensure manufacturing schedule is followed over the 24hr period by coordinating with group leaders and supervisors.
- Coordinate manning assignments daily / monthly / long range. On-going evaluation to adjust according to business demand.
- Track and initiate disciplinary action for attendance and performance when appropriate.
- Daily evaluate production against standards and implement corrections as needed. This includes monitoring productivity, efficiencies, scrap, and delivery deadlines.
- Direct equipment maintenance as needed in support of manufacturing production and safety needs.
- Coordinate equipment maintenance and PM to minimize impact on schedule and maximize efficiencies.
- Manage supervisors including coordinate schedules of supervisors, monitor work performance, and communicate production, scheduling, and personal matters as well as policy and company communication.
- Communicate routinely with Sales on manufacturing capabilities, processes, lead times, late items, expedites, design reviews, and customer complaints.
- Interact with Purchasing on matters regarding new raw material suppliers, material shortages, material defects, and general supply orders, tooling purchase and conflict resolutions.
- Coordinate with HR on matters concerning disciplinary actions, payroll discrepancies, personnel assignment, alignment, and recruiting. As well as policy setting and implementation.
- Interact with QC daily with regards to material and product qualification, quality certification, defect issues, MRB entries, customer delivery and complaint questions.
- Coordinate with Manufacturing Engineering and R&D on new product development, scheduling of sample runs, initial product runs, machine capabilities and modifications.
- Hourly interaction with Planning and Scheduling on machine schedules and loading, personal availability, equipment related issues, delivery dates, product flow, order dispatch conflicts, material issues, overtime schedules and quality issues.
- Daily coordination with Shipping concerning item availability, quantity accounting discrepancies, packaging issues, product timing, and manpower alignment.
- Participate in Product Feasibility, Design Reviews and Part Number Review meetings. This includes discussion and decisions involving new parts, machine capabilities, costs, material capabilities and availability, certifications, lead times, dimensional criteria, and overall product design.
- Daily, determine department / machine priorities through Axis scheduling and product availability. Inventory department WIP and determine how to work it in and resolve material and machine issues, while accounting for manning issues.

- Stay abreast of other production job functions and be able to step in during absence of coverage, to include Process Engineering, Planning and Scheduling, Manufacturing Engineer.
- Supervise and manage projects assigned to the Process Engineering Group. Insuring project requirements and deadlines are satisfied.
- Ensure engineering project information is documented and catalogued.
- Ensure new product request are properly screened for feasibility and that manufacturing resources are available or obtainable to manufacture the product.

Competencies

- Time Management
- Judgment Skills
- Technical Ability
- Problem Solving and Decision Making
- Safety

Supervisory Responsibility

This position has supervisory responsibilities.

Physical Demands

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift 15 pounds at times.

Position Type and Expected Hours of Work

This is a full-time position. Days and hours of work are Monday through Friday, 8:00 a.m. to 5:00 p.m., 40 hours per week. Occasional evening and weekend work may be required as job duties demand.

Travel

Some travel is expected for this position.

Education and Experience:

- Minimum of 10 years in a Wire Mill manufacturing setting.
- Track record of career growth.
- General wire and cable manufacturing beneficial.
- Previous and successful accomplishments managing people and projects