



America's premier innovator, designer and manufacturer of high-performance wire and cable with a 60-year history of providing solutions to the toughest problems in the world's most extreme environments. We excel at developing customized products, utilizing our cross-linked irradiation technology, that meet power, signal, and data transmission needs—no matter how demanding the challenge—while exceeding standards for quality, durability and safety.

ENVIRONMENTAL HEALTH & SAFETY

Position Summary/Objective

The Corporate EHS Manager directs the organizations' environmental and safety programs to minimize impacts to the environment, protect the safety of employees, and reduce risk and liability for the corporation. This will be accomplished by keeping abreast of regulatory requirements that impact the business, communicating those requirements to management, training employees, maintaining training files, performing incident investigations, reporting worksite accidents/injuries, and leading environmental and safety committees. Serves as the business' ISO 14000 environmental management representative and maintains certification. Formulates work safety standards and enforces procedures. Risk prevention areas include hazardous material exposures, accidents, occupational injuries, fires, and other unsafe conditions. Must be 100% compliant with federal and state regulatory reporting requirements as well as national and international directives related to our products.

Essential Functions

- Complete and submit all regulatory forms and reports in an accurate and timely manner to be 100% compliant to local, state, and federal laws.
- Updates and maintains all applicable national and international regulations related to product compliance including REACH, RoHS, Prop 65, TSCA and Conflict Minerals.
- Assess, apply, and obtain all necessary environmental permits, licenses, and registrations for the business.
- Monitor OSHA, EPA, NRC, and state authorized agencies as necessary to keep up to date on occupational safety and environmental laws and regulations applicable to the business.
- Oversee the radiological safety program for the company through mentoring and collaborating with the business' Radiation Safety Officers.
- In collaboration with the quality department, manage the environmental management system (EMS) and maintain the business' ISO 14000 certification. Serve as the management representative for the EMS.
- Identify training needs and implement a training program as it relates to occupational safety, environmental protection, and hazardous materials. Work with operation supervisors to coordinate training and in some cases train the supervisors to do the training.
- Report, track and maintain all workers compensation claims, and report occupational injuries to appropriate parties. Proactively find means to increase employee health and safety with the goal of reducing accidents and severity of injuries thus increasing productivity.
- Coordinate and work with operations in supporting company safety committees, environmental committees, and internal emergency response teams.
- Develop a company environment where environmental, health and safety issues are openly discussed, and safety suggestions are responded to in a timely manner. Be a sounding board for environmental, health and safety concerns of the employees and company as a whole.
- Assist in reviewing EHS matters during the due diligence period of potential acquisitions.

- Other facility support: Active support role for the El Paso facilities (quarterly visits, EHS administrator and coordinator of all regulatory forms, reports, programs and permitting). Act as EHS consultant/resource for other Champlain Cable owned facilities.

Competencies

- Compliance Expert (Fed, State, OSHA, Safety & Environmental)
- ISO 14000 certification / Environmental Management System Expert
- Training Delivery
- Problem Solving / Results Oriented
- Communication, Collaboration and Teamwork
- Time Management / Meeting Deadlines

Supervisory Responsibility

This position has no supervisory responsibilities.

Physical Demands

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift 15 pounds at times.

Position Type and Expected Hours of Work

This is a full-time position. Days and hours of work are Monday through Friday, 8:00 a.m. to 5:00 p.m., 40 hours per week. Occasional evening and weekend work may be required as job duties demand.

Travel

Up to 15% travel is expected for this position.

Education and Experience:

Requires a 4-year degree, preferably in engineering or chemistry, plus 2-4 years relevant experience, or equivalent. ISO 9001/14001, basic OSHA and hazardous material and waste management experience a plus.