



America's premier innovator, designer and manufacturer of high performance wire and cable with a 60-year history of providing solutions to the toughest problems in the world's most extreme environments. We excel at developing customized products, utilizing our cross-linked irradiation technology, that meet power, signal and data transmission needs—no matter how demanding the challenge—while exceeding standards for quality, durability and safety.

QUALITY ENGINEER

Position Summary/Objective

The Quality Engineer supports the maintenance of the corporate quality functions and maintain dual quality systems (IATF-16949 and ISO-9001) that promote customer satisfaction and impact the financial performance of Champlain Cable; supports new product development teams with quality tools, including DFMEA, SPC and PPAP, to ensure customer expectations are met; supports customers with complaint and return analysis, leading teams in identification of product defect root-cause and corrective action; supports daily operations with product test and control; supports purchasing activities through the qualification of new suppliers and monitoring of existing suppliers; interfaces with customers regarding customer PPAP requirements, IMDS, and complaint portals.

Essential Functions

- High level of collaboration with all levels of the organization including management and all departments.
- Prepares organization for and may lead or support audit process, both internal and third-party, for IATF/ISO retention.
- Collaborates with stakeholders to address nonconformities identified in products or audits.
- Supports the documentation control and change order management.
- Support the PPAP and retention of qualification for new and existing products, for automotive, military or other.
- Provides technical support and training to ensure projects are implemented correctly.
- Support the quality systems through identifying opportunities and working to correct them as part of a team.
- Supports purchasing activities through receiving audits, process audits, and verification of raw materials

Competencies

- Technical/Problem solving/Analysis
 - 8D Skills Required- Internal Expert
 - FMEA Skills Required- Internal Expert
 - MSA Skills Required- Internal Expert
 - SPC Skills Required- Internal Expert
 - Internal Audit Skills Required – Certified to perform Product and Process Audits
- Customer/Client focus
 - Customer Quality Portals Skills Required- Internal Expert
- Judgement
- Leadership
- Collaboration
- Communications / Presentation skills
- Time/Project Management

- **Results Driven**

- *Note: Internal Expert Skill Definition - Able to interpret the results of the tool, develop systems around the procedure, and make improvements to product or process in application of the tool.*

Supervisory Responsibility

This position has no supervisory responsibilities.

Physical Demands

- Must be able to lift and/or move up to 50 pounds at times.

Position Type and Expected Hours of Work

This is a full-time position, Monday through Friday. Occasional evening and weekend work may be required as job duties demand.

Travel

No travel required.

Education and Experience:

- This position requires a bachelor's degree in a STEM field and knowledge of lean/six sigma methodology and AIAG quality tools.
- Experience in the automotive industry and experience in plastics or in wire and cable a PLUS.
- Firm grasp of computers, excel suite and other office tools and the ability manage and prioritize in a multi-site 24-hour manufacturing facility.