



*America's premier innovator, designer and manufacturer of high-performance wire and cable with a 60-year history of providing solutions to the toughest problems in the world's most extreme environments. We excel at developing customized products, utilizing our cross-linked irradiation technology, that meet power, signal, and data transmission needs—no matter how demanding the challenge—while exceeding standards for quality, durability and safety.*

## **Production Shift Supervisor**

### **Position Summary/Objective**

This position provides leadership, direction, and assistance to manufacturing personnel involved in the manufacture of a quality product in the most cost-effective manner. From the technical side, the supervisor assists both operators and engineers in correcting, improving, and establishing processing information and in expediting engineering samples as required. Both responsibilities are accomplished in a safe work environment, which the supervisor position has an active involvement.

### **Essential Functions**

- Safety: active participation with Safety Coordinator. Pro-actively suggests, implements, and creates a safe work environment.
- QA Department: provide corrective action, initiate, and resolve MRB material.
- Communication with other Supervisors: communicate machine and employee status and production priority.
- HR: communicate personnel and disciplinary issues.
- Accounting: provide weekly payroll information and discrepancies
- Planner-Scheduler: communicate production issues including scrap, material, and quality discrepancies that affect the production priority.
- Engineering: process improvement, and trouble shooting. Submit redlined documents.
- Facilities Manager: discuss and help resolve machine and building issues. Submit maintenance work orders as required.

### **Competencies**

- Technical, analytical and problem-solving skills.
- Communication/listening skills and interpersonal skills.
- Teamwork
- Safety
- Leadership
- Basic computer software skills (e.g. Microsoft Office)

### **Supervisory Responsibility**

This position supervises operators on assigned shift.



### **Physical Demands**

- Must be able to lift and/or move up to 50 pounds at times.

### **Position Type and Expected Hours of Work**

This is a full-time position, Monday through Friday. Occasional evening and weekend work may be required as job duties demand.

### **Travel**

Little travel is required.

### **Education and Experience:**

- High School diploma or Equivalent (associate or bachelor's degree preferred)
- Ability to lead, coach, motivate and manage employees; previous leadership experience an asset
- Manufacturing Experience
- Strong, technical, analytical and problem-solving skills, strong communication and interpersonal skills

**Pay: \$58,000 - \$64,000**